



GOVERNMENT OF NCT OF DELHI
Delhi Subordinate Services Selection Board
FC-18, INSTITUTIONAL AREA, KARKARDOOMA, DELHI-110092
Website: www.dsssb.delhigovt.nic.in

File No 4.(585)/DSSSB/CC-I/2020/ 412-416

Dated:02/03/2026

ORDER

Subject: Compliance of judgment dated 04.02.2026 passed by the Hon'ble Central Administrative Tribunal, Principal Bench, Delhi in OA No. 1639/2023 titled Parvesh Malik vs. GNCTD & Ors. in respect of the post of Data Entry Operator Grade 'B' (Post Code 45/12)

WHEREAS, the Hon'ble Central Administrative Tribunal, Principal Bench, Delhi, vide judgment dated 04.02.2026 passed in OA No. 1639/2023 titled *Parvesh Malik vs. GNCTD & Ors.*, has, inter alia, directed DSSSB to process and forward the request of the User Department, namely NDMC, for substitution from the reserve panel against the cancelled dossier for the post of Data Entry Operator Grade 'B' (Post Code 45/12) as a one-time measure within the stipulated time, and further directed that an offer of appointment shall be issued only if the applicant is identified as a substitute from the reserve/obligatory waiting list, with notional benefits and without entitlement to back wages.

AND WHEREAS, in compliance with the aforesaid directions, DSSSB examined the records relating to Advertisement No. 02/2012, under which 16 vacancies (UR-10, OBC-4, SC-2 including PH-VH-LV-01) for the post of Data Entry Operator Grade 'B' (Post Code 45/12) in NDMC were advertised, and the examination was conducted on 22.11.2019.

AND WHEREAS, the applicant, Shri Parvesh Malik (Roll No. 11152100054), applied under the OBC category and secured 76.00 marks in the examination.

AND WHEREAS, the result was declared vide Result Notice No. 1301 dated 28.06.2021, the waiting panel remained valid up to 27.06.2022, and all the notified OBC vacancies were filled and dossiers of provisionally selected candidates were forwarded to the User Department, the marks of the last provisionally selected candidates being UR-92.25, OBC-83.50 and SC-81.00.

AND WHEREAS, subsequently, the User Department cancelled the candidature of three candidates (UR-1 and OBC-2) due to non-joining and returned their dossiers to DSSSB for substitution, pursuant to which DSSSB provided substitutes from the reserve/waiting panel strictly as per merit vide Result Notice No. 1455 dated 26.05.2022, after which the marks of the last provisionally nominated candidates stood at UR-90.00, OBC-78.00 and SC-81.00.

AND WHEREAS, while examining whether the applicant could be identified as a substitute from the reserve/obligatory waiting list, it was observed that the

applicant secured 76.00 marks, which were below the OBC cut-off of 78.00 marks, and that two candidates placed above the applicant in the OBC waiting list had secured higher marks; accordingly, the applicant, being placed at WL-OBC-06, did not fall within the zone of consideration for substitution on merit.

AND WHEREAS, it is further noted that the waiting panel expired on 27.06.2022, and substitution was permissible only against cancelled dossiers received within the validity period of the waiting panel, in accordance with the applicable recruitment framework.

NOW THEREFORE, since Shri Parvesh Malik (DOB: 27.11.1988) could not be identified as a substitute from the reserve/obligatory waiting list within the validity of the panel and on the basis of merit, issuance of an offer of appointment did not arise and, consequently, the directions relating to notional seniority and pay fixation were not attracted.

Accordingly, DSSSB has fully complied with the judgment dated 04.02.2026 passed by the Hon'ble Central Administrative Tribunal, Principal Bench, Delhi in OA No. 1639/2023, and the case of Shri Parvesh Malik stands disposed of in terms of the said directions.

This issues with the prior approval of the Competent Authority and in compliance with the directions of the Hon'ble C.A.T. vide judgment dated 04.02.2026 in OA No. 1639/2023.


DY. SECRETARY (CC-I)

Sh. Parvesh Malik, S/o Sh. Vijay Bahadur
Roll No 11152100054
C-561, Gandhi Gali East Babarpur, Shahdara
Delhi-110032

File No 4.(585)/DSSSB/CC-I/2020/

Dated: 03/03/2026

Copy to:-

1. The Dy. Secretary (Legal), DSSSB.
2. The Dy. Secretary (P&P Branch), DSSSB.
3. Dy. Director (IT) with the request to upload the order on the website of the Board.
4. Guard File.


DY. SECRETARY (CC-I)