



GOVERNMENT OF NCT OF DELHI
DELHI SUBORDINATE SERVICES SELECTION BOARD
FC-18, INSTITUTIONAL AREA, KARKARDOOMA, DELHI-92

F.No.DSSSB-LC0L3/54/2025/738-41

Dated: 17/10/2025

ORDER

1. In compliance with the directions of Hon'ble Central Administrative Tribunal vide order dated 25.09.2025 in OA no. 3691/2025, this order disposes of the representation dated 23.06.2025 and legal notice dated 09.09.2025 received from Ms. Sajida (Roll No. 248091212000581), a candidate for the post of TGT (Urdu)-Female under Post Code 809/24, advertised vide Advertisement No. 02/24 of the Directorate of Education, Government of NCT of Delhi.
2. In her representation dated 23.06.2025, the applicant has submitted that she had applied under Post Code 809/24 in OBC category, wherein the prorated cut-off marks for e-dossier were 70.71. She secured 75.38 marks, which are above the cut-off, but her name was not included in the list of shortlisted candidates.
3. In her subsequent legal notice dated 09.09.2025, the applicant has prayed for the following reliefs:
 - Setting aside of the marks statement/result dated 20.06.2025;
 - Quashing of Advertisement No. 02/24 dated 12.01.2024 on the ground that it does not specify the upper age limit; and
 - Direction to accept her e-dossier and consider her for appointment in Post Code 809/24.
4. The representation and legal notice have been examined in detail with reference to the records of Post Code 809/24 and the terms and conditions of Advertisement No. 02/24.
5. As per the requisition received from the Directorate of Education (DoE) and NDMC, DSSSB advertised the combined vacancies for the post of TGT (Urdu) vide Advertisement No. 02/24 dated 12.01.2024. The vacancy details are as under:

Vacancies, Post Code-809/24	Total	UR	OBC	SC	ST	EWS	Inc. PwBD			
							Cat-a	Cat-b	Cat-c	Cat-d & e
TGT (Urdu) Male in DoE	265	174	16	49	24	02	02	02	02	02
TGT (Urdu) Female in DoE	356	223	19	76	38	00	03	03	02	03
TGT (Urdu) in NDMC	05	01	02	01	00	01	00	00	00	00
Total	626	398	37	126	62	03	05	05	04	05

6. The closing date for submission of online applications was **08.03.2024**, which was also the cut-off date for determining eligibility, educational qualifications, age, and other conditions.

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7. As per the advertisement, the **age limit** for the post was **below 32 years, relaxable up to 40 years in the case of female candidates**. Additional relaxation was admissible to certain categories as per Para 8 of the advertisement, including contractual employees of the same department (up to five years, subject to conditions).
8. As per the application form, the applicant **Ms. Sajida (Roll No. 248091212000581), DOB: 19.04.1979, applied under the OBC category (WO sub-category) and appeared in the Tier-I (Technical/Teaching) Examination held on 13.10.2024.**
9. The marks obtained by the candidates were declared, and candidates were shortlisted for uploading e-dossiers vide **Notice No. 1548 dated 20.06.2025**. The prorated cut-off marks (out of 200) were as follows:

Vacancies, Post Code-809/24	UR	OBC	SC	ST	EWS	PwBD			
						Cat-a	Cat-b	Cat-c	Cat-d & e
No. of candidates shortlisted for calling e-dossier	285(M) + 240(F) =525 Including. (OBC-58, SC-04, EWS-07, ST-06, PwBD-09)	16(M) + 19(F) =35	12(M) + 03(F) =15	12(M) + 05(F) =17	NA	03(M) + 02(F) =05	NA	06(M) + 02(F) =08	NA
Prorated Cut off marks for e-dossier (out of 200), Male	80.15	70.33	60.37	60.89	NA	70.08	NA	68.92	NA
Prorated Cut off marks for e-dossier (out of 200), Female	80.15	70.71	60.73	63.40	NA	63.08	NA	60.18	NA

* NA - Not Available

Note- The candidate who has applied under Differently Able Women(DAW) category must upload PwBD certificate clearly indicating PwBD Sub Category i.e. (VH/OH/HH/MD etc.)

10. The applicant **secured 75.38 marks (Section A - 31.50, Section B - 43.88), which are above the OBC (Female) cut-off of 70.71. However, her candidature was not shortlisted for e-dossier on account of being "overage".**
11. As per the date of birth (19.04.1979), the age of the applicant as on the closing date (08.03.2024) was **44 years, 10 months, and 18 days**, whereas the maximum permissible age for **female candidates** was **40 years**. The applicant had applied under the **OBC category**, and **even after granting the applicable age relaxation of 3 years admissible to OBC candidates (making the upper age limit 43 years), the applicant exceeded the prescribed age limit by 1 year and 10 months, and was therefore ineligible for consideration.**
12. The contention raised in the legal notice that the advertisement did not specify the upper age limit is factually incorrect, as Clause 8 of Advertisement No. 02/24 explicitly stipulates the upper age limit and relaxation criteria.
13. Further in her representation dated 14.07.2025, the applicant has also claimed that she worked as a guest teacher in Delhi Govt, but the

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- candidate did not apply as Guest Teacher/Departmental Candidate in Sub Category while applying for the post code 809/24.
14. The rejection of the candidature of Ms. Sajida was, therefore, strictly in accordance with the eligibility conditions prescribed in the advertisement and based on the information furnished by the applicant in her application form.
 15. In view of the above, the representation dated 23.06.2025 and legal notice dated 09.09.2025 submitted by Ms. Sajida (Roll No. 248091212000581) have been examined and found devoid of merit. No interference with the result or shortlisting process is warranted. Accordingly, the representation and legal notice stand disposed of.
 16. This issues with the approval of the Competent Authority and in compliance with the Order dated 25/09/2025 passed by Ld. Tribunal in O.A. No. 3691/2025 titled as Sajida Vs. DSSSB & Ors.

Dy. Secretary,
DSSSB

To
Ms. Sajida,
W/o Dr. Shakeel Ahmed,
R/o H. No. 300, Street No. 16,
Jafrabad, Delhi - 110053

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Dated: 17/10/2025

Copy to:

1. System Analyst with the request to upload the order on the website of the Board.
2. D.S (Legal) Legal Branch with the request to serve the copy of above order to the applicant/Candidate through Govt. Counsel.
3. Notice Board

Dy. Secretary, DSSSB